



CONNECTICUT COLLEGE

September 29, 2016

Jeanie Phillips
Higher Education and Employment Advancement Committee

Subject: Connecticut College report to the Connecticut General Assembly, Public Act 14-11

Dear Ms. Phillips,

Please find attached our annual report to the Committee, along with two attachments. Please do not hesitate to contact me with any questions or concerns.

Sincerely,

Melissa Pierce
Title IX Coordinator
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New London, CT 06320
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CONNECTICUT COLLEGE

In accordance with Public Act 14-11, Connecticut College submits the following report for the 2015 calendar year.

A. Policy

Connecticut College's current campus-wide Title IX Policy (sexual misconduct, stalking, intimate partner violence and other harassment and discrimination) is available online at: <https://www.conncoll.edu/title-ix/policies/>. (See Attachment 1). The policy was adopted by the College prior to the start of the 2015-2016 academic year.

The policy and procedures for students are printed annually in the Connecticut College Student Handbook. All incoming students, new faculty, and new staff are provided training on the College's Title IX policy, with the website link to the policy provided.

Dissemination of College's Title IX policy to faculty and staff occurs annually. In 2015, it occurred at the beginning of the school year. Beginning 2016, the dissemination occurs at annual trainings.

B. Notification of Victim's Rights and Options

Written notification of victim's rights and options is distributed to all students at the beginning of each year. It may also be found:

- the Connecticut College Student Handbook (Attachment 2),
- the College's Title IX website (<http://www.conncoll.edu/title-ix/>), and
- the Director of Sexual Violence Prevention and Advocacy website (<https://www.conncoll.edu/campus-life/sexual-assault-prevention-and-advocacy/think-safe/>)

Victims also receive written notification when they file a complaint with the College.

C. Prevention, Awareness and Risk Reduction Programs

Students

New Student Orientation: in January 2015 and August 2015, new students participated in a mandatory workshop on college policies and a mandatory workshop on the College's Green Dot™ Bystander Intervention Program.

Student Staff Training: in January 2015 and August 2015, residence life student paraprofessional staff participated in a mandatory workshop on college policies, procedures, and bystander intervention.

Conduct Panel Training: As of January 2015, a trained staff panel determines the sanctions for students found responsible for violating the College's sexual misconduct, stalking, or intimate partner violence policies. Members of the panel participated in training in February 2015 and November 2015.

Overall programming: Below is a summary of the more large-scale programs happening for students on campus. Various Green Dot overview talks were also given in residence halls, classroom settings and with athletic teams throughout the year.

Date	Type	Audience
February 2015	Green Dot Training Green Dot Week Green Dot Hockey Game Green Dot Dodgeball Green Dot Bingo So You Think You Know Me? - As Told By Vaginas	Students Students Students, Faculty, Staff Students Students Students Students, Faculty, Staff
March 2015	Rock The Dot: Green Dot A Capella Challenge TEDx: Bystanders Love Company	Students, Faculty, Staff Students
April 2015	Speak Out 50 Shades of Intimate Partner Violence Self Defense Class: Empowerment, Not Protection Green Dot Taboo Green Dot Lacrosse Game	Students Students Students Students Students, Faculty, Staff
May 2015	Annual Mileston Breakfast Floralia Green Dot Campaign	Students, Faculty, Staff Students
August 2015	REAL Training ALANA Training SA/IA/TA Training	Students Students Students
September 2015	Green Dot Dinner Fresh Check Green Dot Training Introduction to TIX Coord	Students Students, Staff, Faculty Students Student Govt Assoc
October 2015	Green Dot Mudders do the Mudderella These Hands Don't Hurt Green Dot Soccer Games (Men's and Women's) Matter of Masculinities Panel	Students, Staff Students, Staff, Faculty Students, Staff, Faculty Students, Staff, Faculty

	Walk A Mile in Her Shoes Purple Ice Night Purple Tie Tuesday Green Dot Training Intro to the Title IX Coord	Students Students Students, Staff, Faculty Students Men of Color Alliance (student group)
November 2015	"No Joke" discussion re: Cosby 'The Mask We Live In' Screening Green Dot Training	Students, Staff, Faculty Students, Staff, Faculty Students

Faculty, Staff, Administrators

Below is a list of workshops and trainings on campus that encompassed prevention education, policies, and procedures for sexual misconduct, stalking, and intimate partner violence.

Date	Type	Audience
March 2015	Civil Treatment workshop Sexual harassment workshop	Senior Administrators Faculty
April 2015	Responsible Employee policy adopted and disseminated	Staff and faculty
September 2015	Title IX Coordinator (stand alone position) hired Title IX webinar	Title IX Staff
October 2015	ATIXA/SCOPE conference	Staff
November 2015	Title IX presentation Responsible Employees and Title IX policy (4 separate presentations)	Athletics (faculty and staff) Faculty

D. Type of Prevention and Campaign Awareness Programs

Green Dot™ Bystander Intervention Program

Don't Cancel That Class!

"Five Things You Should Know About Title IX" Campaign initiated with faculty and staff.

General Awareness Campaigns:

- Poster Campaign: four posters in a series were placed around campus. This series presented our sexual misconduct and harassment policies and detailed information about the various options for reporting and for obtaining confidential

advocacy and support. In 2015, work began to edit 2 of the posters to provide information about stalking and interpersonal violence – these were sent to print in 2016 and are currently in use.

- Title IX Brochures were given to faculty and staff members, defining Title IX and listing resources along with the Coordinators' names and contact information. Information regarding steps to take as a responsible employee have been added to these brochures.
- Course Syllabi: Faculty members were provided with a statement to add to their syllabi or distribute in class referencing the College's Title IX policies and explaining that they are required to report as responsible employees.
- The Title IX site was added to the College's website in August 2014 and continues to be maintained and updated.
- Title IX information was added to employee and student application acknowledgment letters.

E. Number of reported incidences to the College

The information provided below is for the calendar year 2015.

Type	Total Number of Reports, including confidential or anonymous reports	Number of Disciplinary Cases
Sexual Misconduct (includes sexual assault)	8	
Stalking	2	1
Intimate Partner Violence	1	

The final outcome of the disciplinary cases included suspension, expulsion, and conduct probation. Note that the sexual misconduct cases include offenses lesser than sexual assault.